



**MATTANJA**  
— HUNTING SAFARIS —

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Company Registration:  
2009/019262/23

## Tipping Guide

This guide is compiled and edited mainly from Africahunting.com, previous client input was also used in drafting this guide, I hope it helps!

### What is tipping for?

Tipping is a good thing, it is a straight forward way to encourage great service. However, tipping loses its most important purpose when others start deciding or dictating who should get tips, how much you should give or pooling tips and redistributing them however they see fit. These practices do not allow workers to make that connection between their effort and their compensation, after all what is a tip for?

### Tipping is at your discretion

In the hunting industry a tip is customary and NOT mandatory. That being said, a tip is also a reflection of the level and quality of service that you have received during the entirety of your hunt.

### Why is tipping so important?

The reason is simple, PH's, trackers and camp staff derive much of their income from the tips they receive which creates the incentive for them to perform at their highest level for each and every client. After all we must remember that hunting is a service industry. The custom of tipping has evolved over a long period of time and is responsible for creating an environment of ever evolving higher standards and better quality of service, leaving behind those who are less than hard working.

### When to tip?

Most people give their tip at the end of the hunt directly to the staff who receives it, which makes sense because it should be based upon overall satisfaction. PH's & staff members always appreciate it more if clients give the tips directly to them. It's preferred if a tip is given in cash, (USD, Euro or Pound Sterling).

### Factors to consider when tipping

- Satisfaction with Hunting Safari
- Success of Hunting Safari
- Country where hunt takes place
- Price of hunt
- Number of days of hunt
- Type of hunting safari (plains game, dangerous game or combination of both)
- Number of hunters with PH (1x1, 2x1)
- Number of non-hunting observers

### Typical personnel to tip

- Professional Hunter
- Tracker(s)
- Driver
- Skinner
- Cook
- Camp Staff



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### Guideline

- Professional Hunter	\$100 to \$150 / Day
- Guide for Observers/Non Hunters	\$50 to \$100 / Day
- Tracker	\$20 to \$25 / Day
- Skinner(s)	\$10 to \$15 / Day, Per Skinner
- Lodge Staff	\$10 to \$15 / Day, Per Lodge Staff Member
- Cook	\$15 to \$25 / Day

**THIS IS ONLY A GUIDELINE, CLIENTS CAN TIP AT THEIR OWN DISCRETION AND TIPPING IS NEVER MANDATORY IN MY CAMPS.**